



Directorate of Staff Development
Professional Development for Quality Education

NEWSLETTER

APR-DEC, 2014

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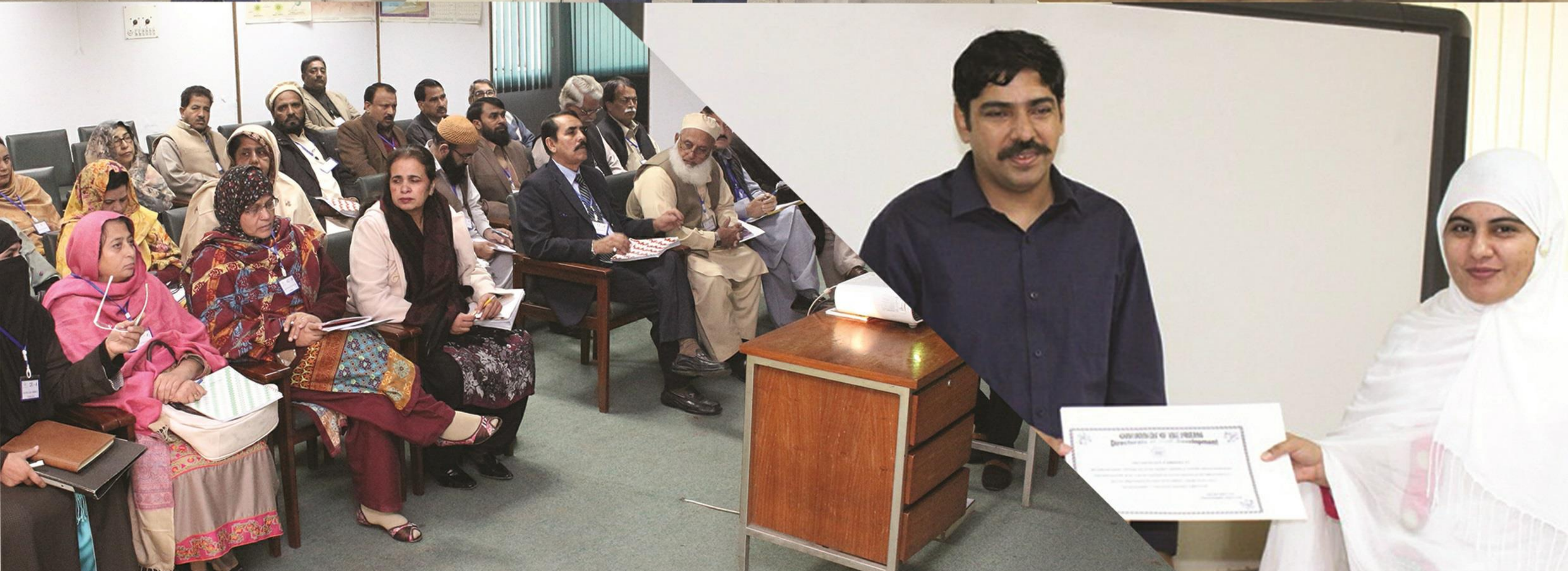
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Additional Programme Director



Mr. Naveed Shahzad Mirza is an officer of the Provincial Civil Service (PCS) of Punjab. He has served in the field as well as in Punjab Civil Secretariat, Lahore against very important assignments. Prior to assuming the charge of Additional Programme Director, Directorate of Staff Development (DSD), he was serving as Additional District Collector, Sialkot. He worked as Extra Assistant Commissioner / Magistrate 1st Class/ Deputy District Officer (Revenue) in District Gujranwala.

He also served in different government departments. He received with merit, the degree of M.Sc. Human Resource Development (HRD) from the Institute of Development Policy & Management (IDPM), University of Manchester, UK. His academic credentials also include degrees in Master of Business Administration (MBA) and M.A in English Literature from Punjab University and Government College, Lahore respectively.

Visit of Programme Director, DSD to Singapore

Mr. Ehsan Bhutta, Programme Director, DSD along with representatives from other provincial governments visited Singapore from December 01-05, 2014. The main focus of the visit was to familiarize with the educational system of Singapore. During visit, he visited Curriculum Planning & Development Division, Singapore, Academy of Singapore Teachers, Singapore Examinations and Assessment Board, and National Institute of Education (NIE). The visit will help DSD to review its training and professional development programmes to further strengthen to improve teaching skills of teachers.



Ground Breaking Ceremony of DSD Hostel by Rana Mashhood Ahmad Khan, Minister for Education, Punjab

Ground Breaking Ceremony of DSD Hostel was held at DSD. Rana Mashhood Ahmad Khan laid down the foundation stone of the hostel. Mr. Abdul Jabbar Shaheen, Secretary School Education Department was also attended the ceremony. The 04 storey hostel will be constructed in collaboration with Pak Canada Debt Swap Project (PCDSP) with a cost of Rs. 102.00 million. There will be 50 rooms with state of the art facilities accommodating about 100 trainees during their trainings at DSD. Hostel will play important role in improving learning and teaching environment and trainees will participate in the professional development activities with piece of mind. Minister Education while speaking on the occasion shared that provision of missing facilities in public schools and training institutes in Punjab is the first priority of the Punjab Government. He further added that provision of furniture, equipping science labs, establishing computer labs and electronic libraries and construction of hostels are included in the development priority of School Education Department.



Orientation of DTSC Heads, Vice Principals GCETs and Deputy Heads of Schools

One day orientation of dedicated DTSC Heads, Vice Principals GCETs and Deputy Heads of schools was conducted on 8th November, 2014 at DSD. The purpose of the orientation was to sensitize them about their new role & responsibilities. The dedicated DTSC heads will be responsible for implementation of CPD activities in the district while Vice Principals and Deputy Heads will perform the duties of Principal GCETs and Heads of Schools in their respective institutions. Mr. Abdul Jabbar Shaheen, Secretary School Education Department addressed the participants as a chief guest. He shown his concerns about the quality of education and teaching in public schools. He also shared findings of research reflecting very poor learning and emphasized to improve quality of education in public schools by performing their duties efficiently.



TRAININGS

Promotion Linked mandatory training of Education Managers and Senior Subject Specialists/Subject Specialists & Secondary School Teachers of BS 16,17,18 and 19



School Education Department amended service rules to align the same with the Promotion Policy -2010. Accordingly, all BS-16 to BS-19 Officers/educationists of education department have to attend mandatory 4-8 weeks training/ professional development programme arranged by Directorate of Staff Development (DSD), to be considered for promotion to their respective higher scales/position by the Promotion Board or Selection Committees. The main objective of this mandatory training is to equip the human resource of school education department with the latest academic, administrative and financial tools and techniques. During training, the major focus is on enhancement of capacity for service delivery, leadership qualities, pedagogical and communication skills through group work, simulation exercises, syndicate work, personality development and confidence building. Participation in sports activities has been made an integral component of the training. The following promotion linked trainings were successfully conducted during April to December 2014.

- i. Education Managers(BS-19)--08 week duration**
- ii. Education Managers/SSS (BS-18)-06 week duration**
- iii. Education Managers/ SS(BS-17)-04 week duration**
- iv. Secondary School Teachers (SSTs) (BS-16)--04 week duration**

Induction Training of Newly Recruited Educators across Punjab

Teacher quality is the most important factor affecting students' performance. School Education Department recruited ESEs, SESEs and SSEs throughout Punjab. Training of newly recruited teachers is very important as it aims at enhancing the performance of teachers by building their repertoire of skills, from the very beginning in the areas of professional values and attitudes on reflective practices, collaborative and activity based learning and teaching techniques. DSD arranged training for newly recruited educators in all districts across Punjab to build their capacities for active engagement of students in the learning process.

TRAININGS

Induction Training of Deputy District Education Officers (Dy. DEOs) / Senior Headmasters/Senior Headmistress

Every newly recruited education manager has to undergoes four (04) week induction training arranged by DSD before assuming their responsibilities in the School Education Department. DSD arranged induction training for Deputy District Education Officers / Senior Heads of School (BS-18), both male & female, recruited through Punjab Public Service Commission (PPSC). The prime objective of the training was to build their capacity for effective educational planning, administrative & financial management and to enable them to play their role actively for implementation of new initiatives of Punjab Government in the education sector. During the course of training, trainees visited Punjab Education Foundation, Children Library Complex and National Science Museum . They also participated in the sports activities. At the end of the training, a ceremony was organized to distribute medals, trophies and certificates among the trainees which the Programme Director, appreciated the performance of the trainees.



Induction Training of Newly Recruited DTSC Heads and Principals GCETs

Induction training of 14 newly inducted Principals of GCETs/DTSC Heads was organized at DSD from October 27, 2014 to November 08, 2014. The major focus of the training was educational leadership and management highlighting their roles and responsibilities as dedicated DTSC Heads and Principals of GCETs, that DTSC Heads may perform their role effectively in successful implementation of CPD activities for Quality Education.



TRAININGS

Induction Training of Subject Specialists/ Senior Subject Specialists

As per School Education Department's policy, it is mandatory for every new entrant in the education department to attend four (04) week induction training before their placement in the schools. In pursuance of said policy, Directorate of Staff Development arranged four week induction training of Subject Specialists (SS) and Senior Subject Specialists (SSS), both male & female recruited through Punjab Public Service Commission in the subjects of English, Urdu, Physics, Chemistry, Biology, Mathematics, History/ Pakistan Studies and Commerce/ Book Keeping in different batches. The purpose of the training course was to equip the newly recruited SS/SSS with modern teaching methodologies, interactive classroom practices and improve their communication skills for effective classroom delivery for better learning of students. Trainees have to participate in sports activities. On the completion of training, a prize distribution ceremony was held to distribute medals, trophies and certificates among trainees who secured First, Second and Third positions on the basis of their performance. Speaking on the occasion, Programme Director said that teachers are the central component of our education system and quality of education is largely shaped by the quality of teachers.



Training of Master Trainers (MTs) of Punjab Workers Welfare Board (PWVB) Schools

On the request of Labour and Human Resource Department, Directorate of Staff Development (DSD) organized six (6) day training for Master Trainers of Punjab Workers Welfare Board's (PWVB) English medium schools on effective pedagogy and teaching skills for improved student learning. These Master Trainers (MTs) further cascaded the training to all teachers of Punjab Workers Welfare Board Schools across Punjab. Secretary, PWVB and Director Education PWVB expressed their immense gratitude and said that training will go a long way in improving the classroom delivery of their teachers. They also appreciated the professionalism of DSD faculty and administration during the conduct of training.



TRAININGS

Training Programmes for Primary School Teachers (PSTs)

The following three need-based trainings were conducted for improving teaching skills of primary school teachers:

a) Diagnostic Training: The focus of this training was to improve their teaching skills through effective class management and activity based teaching. Training was attended by 9,858 primary school teachers on 155 training centers at district level across Punjab.

b) Specialized Training: This training was planned for PSTs to have acquaintance with the Curriculum, improve their content/ subject knowledge and effective lesson planning, especially in the subjects of English, Science and Mathematics. This training programme was attended by 3,240 teachers at 124 Cluster Training and Support Centers (CTSCs) at tehsil level.

c) Leadership Training: Primary School Teachers (PSTs) performing well were given an opportunity to further build their capacity as a leader and motivators for other teachers. 5310 PSTs participated in this training.

Re-training of Educators, 2014

Two week re-training of educators, who could not successfully complete their induction training, was organized at GCET, Lahore from September 15-27, 2014. Sixty three (63) educators attended re-training.

Training of GCET faculty on Standards

Training of GCET faculty was conducted on Standards from December 01-06, 2014. The main purpose of the training was to review Teacher Standards developed by all stakeholders during Inter Provincial Technical Working Group meeting. The recommendations of the participants were compiled for Inter Provincial Ministers Meeting. Inter Provincial Technical Working group developed standards for teachers, curriculum, text books, learner, assessment and school learning environment.

Training of Subject Specialists of Punjab Education Foundation (PEF)

Punjab Education Foundation (PEF) requested DSD to design a training and professional development programme for their Subject Specialists. After detailed discussion with PEF and on the basis of Training Need Assessment (TNA), two week training programmes for Subject Specialists of PEF was organized at DSD from July 07-18, 2014. Thirty (30) Subject Specialists of English, Physics, Chemistry, Biology and Mathematics attended the training programme.



WORKSHOPS

Workshop on Effective Use of Interactive White Board and Active inspire software

British Council, a long time development partner, provided Interactive White Board (IWB) to DSD, to enhance the effectiveness of training programmes by making sessions more interactive and interesting. To familiarize and ensure productive use of technology during training sessions, three workshops were organized for DSD officials. Mr. Ehsan Bhutta, Programme Director also attended the workshop and while speaking on the occasion, stated that active board and active inspire software is specifically designed for teachers to make the lessons planning easy, interesting and more effective. It will definitely play a pivotal role for student's engagement in learning. He pressed his immense gratitude for British Council for free installation of active board in DSD. On the occasion, Mr. Richard Weyers, Director British Council Punjab said that British Council will also establish five resource centers in DTSCs/GCETs under PEELI Project.



Two day workshop of Master Trainers on English Communication

Two (02) day training of Master Trainers on English Communication was organized by DSD in collaboration with British Council under Punjab Education and English Language Initiative (PEELI) Project. These Master Trainers (MTs) further provided training to the newly recruited educators in 36 districts. Mr. Ehsan Bhutta, Programme Director, DSD not only appreciated the trainers and trainees who enthusiastically participated in the training activities but also expressed his immense gratitude to British Council for their support in building capacity of teacher in English communication.

Workshop on Activity Based Teaching and Assessment Techniques

An orientation workshop was conducted at DSD for Master Trainers on activity based teaching and classroom assessment techniques. These master trainer (MTs) imparted training to DTEs on activity based teaching and classroom assessment technique on Professional Development Day in October in all districts of Punjab.

COMPETITIONS & RANKINGS

Presentation Skills Competitions



Competition is the critical driver of performance and innovation. It also encourages the adoption of innovation and new ideas flourish among the competitors. To achieve these objectives, DSD organized competitions among Heads of District Training & Support Centers (DTSCs) and Teacher Educator (TEs) at Divisional level and then at Provincial level to improve their communication skills for better coordination within school and district government for efficient and effective. Mr. Muhammad Jameel DTSC Head, Bahawalnagar secured First position whereas Mr. Israr Hussain, DTSC Head Okara and Syeda Tahira Anjum, DTSC Head Lahore secured Second and Third position respectively. Among Teacher Educators (TEs) Mr. Shahid Ali Bhatti, District Narowal secured 1st Position whereas Syed Sharjeel Zaidi and Khalida Javed from Faisalabad secured 2nd and 3rd Position respectively. Programme Director congratulated the award winners and appreciated the efforts of all DTSC Heads and Teachers Educators for their active participation in the competitions.

Ranking of GCETs 2013-14

Ranking of GCETs against the standards and indicators was declared in quarterly meeting of GCET Principals for the academic session 2013-14. The following three GCETs obtained top three positions in Punjab:

- **GCET, Faisalabad-- First;**
- **GCET, Sahiwal-- Second; and**
- **GCET, Gakhar Gujranwala--- Third.**

Programme Director appreciated the efforts of position holders and expressed his concern for GCETs which were on the bottom positions. He directed to identify their weak areas and indicators and devise a strategy to improve their performance in the next academic session.



EVENTS

Celebration of Independence Day

Independence Day of Pakistan was celebrated at DSD with Officers and Officials singing and chanting aimed the echoes of such patriotic and pulsating songs like "Ay Watan Pyaray Watan" and "Pakistan Pakistan". They were showcasing their love for the country by wearing green and white Dresses. On this occasion, DSD building was decorated with flags and bunting. Speaking on the occasion, Programme Director said that real spirit of freedom can be inculcated in the students by teachers and he has faith in his teachers Teachers are Nation Builders, and It is our Teacher's responsibility to perform their duties with honesty and dedication. He said our children are our future and to get the brighter future, the celebration and festivities should be blended with practical commitment.



Anti Dengue Efforts

DSD has made every effort to ensure that its campus is neat and clean without allowing mosquitoes to breed. Moreover, in line with the instructions of the Government of the Punjab, DSD not only developed & printed anti dengue material but also specified time in its training programmes for raising awareness among the trainees about dengue. DSD also organized Walks on Anti Dengue Day, which was participated by all officers and officials, who has banners and posters in their hands showing precautions which are necessary to control the menace of dengue. Programme Director and Additional Programme Director also made a round of the premises of DSD to ensure that preventive measures against Dengue are in place.



Quarterly Meetings of GCET Principals

Quarterly meetings of all the Principals of GCETs were held in May and September, 2014 at DSD under the Chairmanship of Mr. Ehsan Bhutta, Programme Director DSD. During meeting, overall performance of the colleges were reviewed and decisions were taken to enhance enrolment and quality education at GCET Campuses. In addition, the following agenda items were also discussed in detail:

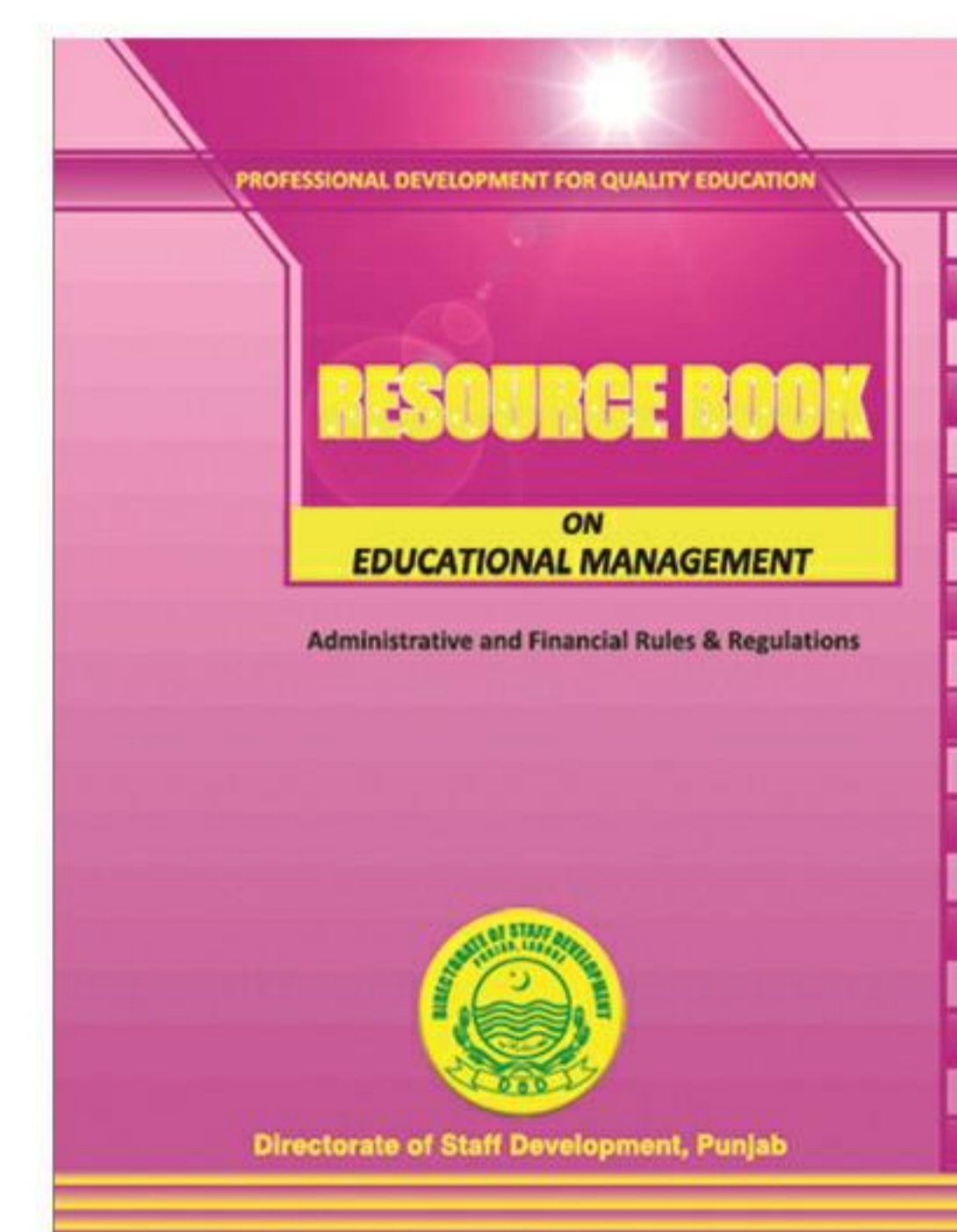
- Admission campaign for academic year 2014-15
- Launching of M.A. Physical Education degree programme in GCETs
- Scaling up of B.Ed. (Hons) & B.Ed. (ECE)
- Ranking of GCETs and GCETs faculty
- Pre-Service and In-Service Programmes and affiliation with Universities
- Feed back of School based Exam and Practicum of Prospective teachers
- Accountability mechanism at GCETs
- Analysis of PEC Result -2014 (Lab Schools)
- School Improvement Plan and Institutional Capacity building Plans for GCETs and Lab Schools

Technical Thematic Group Meeting on Quality

DSD was the host of the Technical Thematic Group meeting for the Punjab School Education Sector Plan (PSESP) on Quality in Teaching which was held on July 24, 2014. The meeting was attended by representatives of institutions such as PEC, PTB, UoE, PEF and development partners DFID, UNICEF, GIZ, British Council, CM Roadmap team and SAHE. A presentation was made by DSD regarding the proposal for scaling up of the CPD programme to the elementary school level.

Development of Resource Book for Education Managers

A resource book was developed by Material Development Wing under Dr. Shakeel Ahmad and Nadeem Asghar and got printed for educational managers. The resource book include important rules and regulations necessary for timely disposal of trative and financial day to day business and ensure effective resource utilization & service delivery. Thus, it will act as ready reference for managers to deal with their official assignments. This resource material is highly appreciated by the education managers.



Establishment of Resource Centers by British Council under Punjab Education & English Language Initiative (PEELI) Project

British Council and DSD are long time partners working jointly to improve teaching practices by building teachers communication skills. Keeping in view the significance of a well equipped teacher and to provide self-learning and self-developing opportunities to teachers in their respective districts, British Council has established three (03) self-access resources centers under Punjab Education & English Language Initiative (PEELI) project at Government College for Elementary Teachers (GCETs)/District Training and Support Centers (DTSCs), Multan Bahawalpur and Lahore in piloting phase. Three more resource centers would be establish in Faisalabad, Sahiwal, and Gujranwala during January-February, 2015.

Effective Professional Development (PD) Day

DSD and Chief Minister's Roadmap team is jointly working to enhance quality of teaching and learning in the public schools by promoting activity based teaching. To this end, after detailed discussion and on the basis of analysis three areas of Mentoring Visit Form (MVF) were agreed, where DTEs and PSTs professional support is required. To enhance the understanding of DTEs and PSTs, a training/ coaching modules on MVF indicators was jointly developed by DSD and CM's Roadmap team. The major focus in the training module was on activity based teaching and classroom assessment. In the first phase, the module on activity based teaching was piloted in five districts of Punjab on the Professional Development (PD) day in September.



Professional Development Days in GCETs

Professional Development (PD) Days have been conducted in all GCETs at last working day of the month (September, October and November) to develop capacity of GCETs faculty and prospective teachers. The topics were selected by the GCETs, keeping in view the global practices in Pre service education. The areas which were debated/ discussed in the PD days are National Professional Standards for Teachers, Accreditation standards, Teachers Professionalism, Teaching Styles, Personality Grooming, and Attitude & Behavior.

Introduction of In-Service B.Ed.(Elementary, Secondary & ECE) at GCETs

DSD introduced one year In service B.Ed. (Elementary, Secondary & ECE) at Government Colleges for Elementary Teachers (GCETs) for newly recruited Educators who do not possess professional degree (Bachelor of Education) at the time of their recruitment. The programme is offered during summer vacations and with evening classes on Saturday and Sunday. The participants under this programme could complete their practicum part in their own schools of posting. However, it was ensured that their practicum part is observed through structured mechanism of supervision and monitoring.

Four day Training of District Teacher Educators (DTEs) on "Inclusive Education (IE)" in collaboration with Sightsavers

Four (04) day training of District Teacher Educators (DTEs) on Inclusive Education was organized by DSD in collaboration with Sightsavers. The training was organized at divisional level, which was attended by 365 District Teacher Educators (DTEs). DTEs are trained on understanding about the concept of inclusion and how inclusion can be achieved and implemented through effective inclusive strategies. These DTEs will mentor the teachers in 36 districts with focus on including children with mild and moderate disabilities/special needs in mainstream schools. Moreover, they were also trained on teaching strategies and management of an Inclusive Classroom.

Laptops and Tablets Distribution Ceremony

A ceremony was organized at DSD to distribute laptop to Teacher Educators (TEs) in collaboration with Pak Canada Debt Swap Project (PCDSP) and District Teacher Educators (DTEs) were provided with tablet with the technical support of PITB in six districts i.e; Sheikhpura, Sahiwal, Rajanpur, Bahawalpur, Khushab and Layyah. TEs and DTEs are the field force of DSD working directly with primary school teachers under Continuous Professional Programme (CPD) for building their capacity and improving teaching practices for better student's learning. In order to equip them with the latest technology for timely reporting and monitoring by the authorities at provincial level, they have provided with the laptops and Tablets.



Officers of DSD Paid A Visit to United Kingdom to Participate in Two Week Training Course

Mr. Ehsan Bhutta, PD, DSD, Course Coordinators and Regional Programme Managers of DSD along with other officers of School education department visited United Kingdom to participate in two (02) week training course at UK (England and Scotland) in two batches. The purpose of the training course was to provide an opportunity to learn modern techniques and approaches being practiced in UK's education system and build their capacity to adapt these practices in Pakistan's context to bring radical changes to raise the educational standards in the Punjab province. It also aims at getting in depth understanding about their school leadership landscape along with different models of governance. The participants also visited teachers training institutes, diversified set of schools and education communities.

Seminar on Teacher Licensing & Certification

Two Seminars were organized at DSD on November 11 & November 13, 2014. The EDOs, DEOs, Dy. DEOs, AEOs, DTEs, TEs and representatives of various Teachers Associations attended the seminars, respectively on Teachers Licensing & Certification. These seminars were conducted to make deliberation on the concept of teacher licensing and certification and get input from the stakeholders for teacher professionalization to ensure standard based teaching and learning in the province.



Regional Programme Managers (RPMs) Conference

Conference of Regional Programme Managers (RPMs) was held at DSD. The core purpose of the conference was to deliberate upon the various initiatives of CPD Programme and on the basis of discussion, decisions were taken to further strengthen the programme. During RPMs conference the performance of DTSC Heads, CTSC Heads, Teacher Educators and District Teacher Educators were also reviewed. On the basis of already conveyed indicators, districts were ranked. Bahawalpur district secured First Position, whereas Vehari, Sahiwal, Attock and Jehlum districts secured 2nd, 3rd, 4th and Fifth Position respectively. In this Conference, a coaching plan also finalized to improve the PEC results of students of Government Primary Schools.

Initiatives for strengthening CPD Programmes

DSD has taken the following initiatives to strengthen Continuous Professional Development (CPD) programme for Primary School Teachers in all districts of the Punjab:

- Dedicated DTSC heads responsible for CPD activities only;
- Ensuring Human Resources such as 3900 District Teacher Educators (DTEs / 140 Teacher Educators (TEs);
- Pilot in 10 districts to increase the frequency of mentoring/interaction with teachers i.e., more time for DTE's to interact with teachers, as assessment shall be conducted by Head Teachers;
- Tablets to 650 DTE's in 6 districts as pilot for real time reporting; and
- Promotion linked training and Induction Training made mandatory.

Strengthening of Research Wing

To strengthen research wing, two Subject Specialists have been posted in research wing for analyzing monthly data of students' assessment and mentoring visits of DTEs. Moreover, in collaboration with GIZ, a series of capacity building workshops were organized in May, 2015 to familiarize them with the latest research methodologies, data analysis techniques and presentation of evidence based reports for decision making and strategic planning for teachers' development. The workshops also focused on data quality, indicators of DSD data, data cleaning, data analysis using SPSS software and report writing. The workshops were lead by Dr. Rainer Hampel, Senior Researcher, Arnold Bergstraesser Institute (ABI) for Socio-Cultural Research, University of Freiburg.

Conceptual Work on "Teacher Licensing & Certification" in Punjab

Directorate of Staff Development (DSD) is working on the concept of introducing "Teacher Licensing and Certification" regime in Punjab, so that teacher could join teaching as a profession by choice not by force. The conceptual work on teacher certification and licensing and its implementation framework has been developed by DSD with the technical and professional support of education experts from the public and private sector. DSD also organized consultative meetings with stakeholders to share the concept and get recommendations & input for the introduction of Teacher Licensing regime in Punjab.

Renovation of Auditorium with the Support of Pak Canada Debt Swap (PCDS) Project

A number of initiatives have been taken under PCDS to provide opportunities to teachers of Punjab for quality education and invested heavily in the education sector to improve infrastructure at GCETs and DSD. One of such initiative is the renovation of auditorium of DSD. The auditorium is also provided with state of the art facilities to cater for the needs of large audience. Moreover, its seating capacity has also been increased by adding gallery. Mr. Ehsan Bhutta, Programme Director, DSD thanked the PCDS team for their efforts in revamping the auditorium.

Research on the impact of PCDS Interventions

Research findings of Impact Assessment of Pak- Canada Debt Swap Project (PCDS) , especially "Capacity Building of GCETs in Punjab" were presented in a conference held at Marriott Hotel, Islamabad. Research was conducted by the DSD team comprises Mrs. Aneela Hasan, Dr. Zaheer Ahmad, SSS, GCET Lahore, Dr. Zubair, SSS GCET Sargodha and Dr. Shafqat Hussain. Representatives of the Economic Affairs Division, Canadian Embassy and other stakeholders were present in the conference. Research has shown positive impact on learning of the prospective teachers. It was also observed that provision of scholarships through PCDS Project, played an important role in increasing enrolment, retention and motivation of students.

Launching of Discussion Forum

DSD launched "Discussion Forum" on DSD's website. Personnel of School Education Department, having a gmail account, can become the part of the discussion forum. About 1800 members are already active on the discussion forum. The prime objective is to provide a forum to the staff of education department, especially Continuous Professional Development (CPD) staff to discuss issues and share ideas on academic, administrative and financial matters aimed at improving the quality of education. TEs and DTEs also post pictures of real time activities of their mentoring visits to school. The initiative of "Discussion forum was highly appreciated by the stakeholders.

Remedial Classes in Laboratory Schools

To improve the PEC results of Grade 5 & 8 for the academic Year 2014-15 remedial/extra coaching classes are organized in all Laboratory Schools attached with GCET. A centralized model plan developed and implemented in all Laboratory Schools through remedial classes after school timing from 2:30-3:30 p.m. Pre -Test and Post -Test will be conducted to analyze the improvement in students' learning in the subjects of Science, Mathematics, English , Urdu, Islamiyat/Social Study. Post test of this activity will be conducted in line with the Pre PEC Exam to be organized by DSD on 0302-2015 in weak schools across Punjab.



NEW TIMETABLE

for

Grade I, II, III applicable with Effect from 1st April 2015

Period No.	SUBJECTS & ACTIVITIES
Zero Period	Tilawat+Naat+Dua+Message+ National Anthem
First Period	Revision of Yesterday/Assessment (Oral+Written)
Second Period	Spelling (English+Urdu)
Third Period	Writing (English + Urdu+Maths)
Fourth Period	Mathematics
Fifth Period	Islamiat/General Knowledge
Sixth Period	Physical Education/Drawing/Art Work (On Alternate Day) Group Work/Project Work/Community Work(On Alternate Day)
Seventh Period	Reading (English+Urdu+Maths)
Eighth Period	Language Speaking (Urdu+English) (25 Minutes) Daily Mile-Walk/Run (Teacher + Students) (15 Minutes)



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